

## Cheat Sheet: Sample Questions for Presenters & Moderators To Use For Peer Discussions.

The evidence is loud and clear that peer discussions are more effective than lectures if memory and knowledge retention, attitude, behavior and skill change, and learning are the goals.

Just dividing a traditional lecture into 10 minute chunks and then giving the audience two to ten-minute breaks for time for discussion increases learning.

Here are some generic questions you can use to spark your peer discussions.

- What does this mean to you and your job?
- Do you agree with the presenter/panelist? Why or why not?
- What do you need before you can implement what the speaker recommends?
- What concerns you most about what the speaker just said?
- What do you think of this idea? Why?
- How would you apply this at your job?
- What obstacles are keeping you from doing this?
- What would it take to make this happen in your office?
- What is the biggest barrier standing in your way to implement what the speaker just discussed?
- What's the one thing that sticks with you from this session so far?
- What are you going to do differently as a result of what you just heard?
- What one thing can you take away to apply to your job?